THE CRUCIBLE METHOD · CRITICAL ROLE PERFORMANCE SCAN

Twelve tasks. Seven pillars. One evidence base.

Primary evidence — Supporting evidence

TASK 01
Organisational Mapping

Establishes the structural foundation — scopes every task below and every pillar it feeds

FIELD EVIDENCE — TASKS 02–09

TASK 02
Policy & Procedures Analysis

TASK 03
Task & Work Analysis

TASK 04
Shift & Roster Analysis

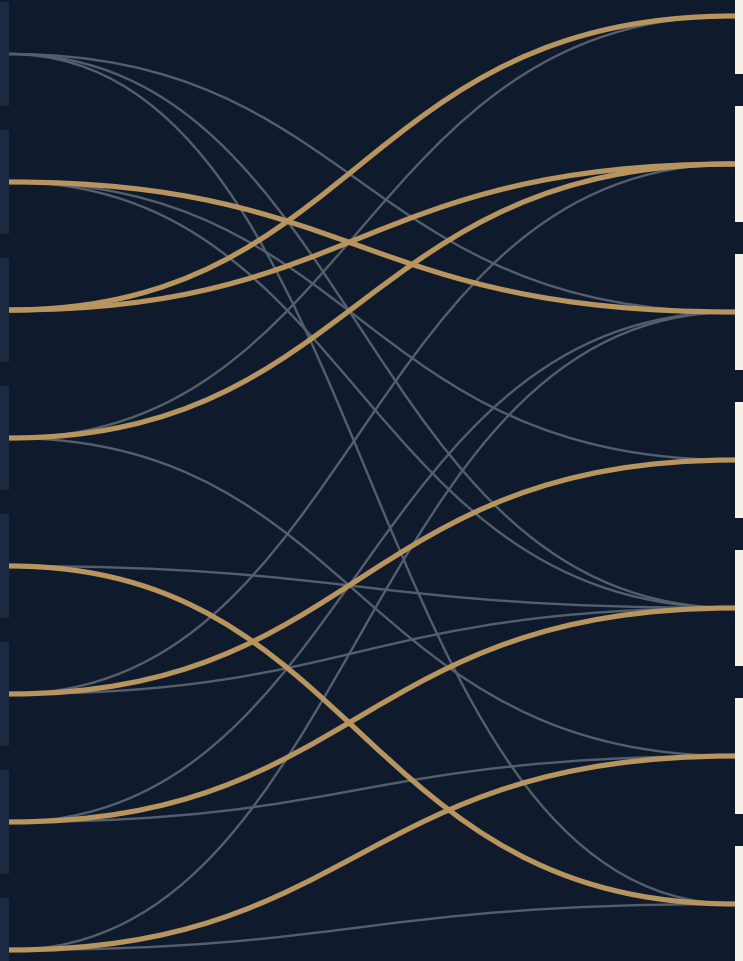
TASK 05
Fatigue Risk Assessment

TASK 06
Injury & Incident Analysis

TASK 07
Environmental & Equipment Assessment

TASK 08
Human Factors & Decision Making

TASK 09
Training & Competency Review



SPRINT PILLARS 01–07

01 Demand & Capacity
Right people, right place, right time

02 Recovery & Scheduling
Arriving recovered enough to perform

03 Task & Role Design
Right work, right way, right mandate

04 Environment & Equipment
Optimising performance, not just avoiding harm

05 Decision Architecture
Conditions that support the best decisions

06 Leadership Capability
Capability to lead high-risk teams, not just authority

07 System Learning
Capture, understand, actually change

TASKS 10–12
Findings Synthesis · Executive Summary · Dashboard & Reporting

Consolidate all seven pillars into a prioritised, evidence-based picture — and scope the Sprint

Task 6 incident evidence additionally informs every pillar where relevant.